

Sibley Co.

Economic Development Region:	Region 9
Planning Region:	Southwest
Updated on:	10/10/2018

Mark Schultz

Regional Analyst, Southeast & South Central

Minnesota Department of Employment & Economic Development

Winona WorkForce Center

1250 Homer Road, Suite 200

Winona MN 55987

Office: 507-205-6068

E-mail: mark.schultz@state.mn.us

Website: <http://www.mn.gov/deed/data/>

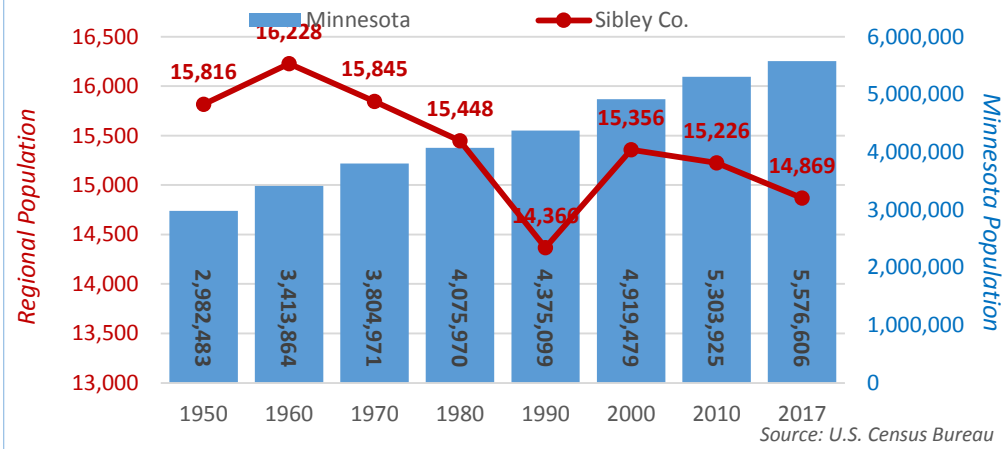
DEMOGRAPHICS

Table 1. Population Changes, 1960-2017

	1960	1970	1980	1990	2000	2010	2017	2000-2017	
	Population	Population	Population	Population	Population	Population	Estimate	Numeric	Percent
Sibley Co.	16,228	15,845	15,448	14,366	15,356	15,226	14,869	-487	-3.2%
Minnesota	3,413,864	3,804,971	4,075,970	4,375,099	4,919,479	5,303,925	5,576,606	657,127	13.4%

Source: U.S. Census Bureau

Figure 1. Population Change, 1950-2017



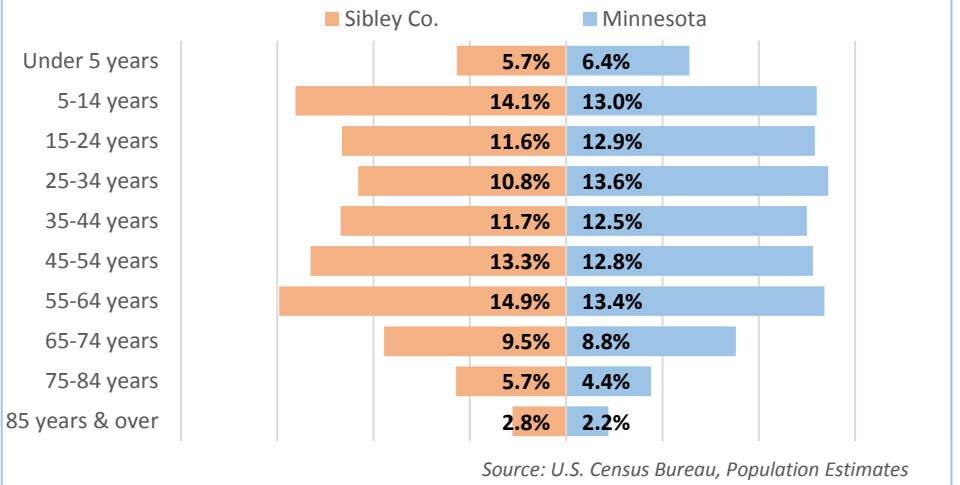
Source: U.S. Census Bureau

County Population Rank (of 87)	56th
2000-2017 Pop. Change Rank	56th

Sibley Co. Age Group, 2017	2017 Population by Age Group	
	Number	Percent
Under 5 years	844	5.7%
5-14 years	2,090	14.1%
15-24 years	1,731	11.6%
25-34 years	1,605	10.8%
35-44 years	1,740	11.7%
45-54 years	1,974	13.3%
55-64 years	2,214	14.9%
65-74 years	1,406	9.5%
75-84 years	850	5.7%
85 years & over	415	2.8%
Total	14,869	100.0%

Source: U.S. Census Bureau, Population Estimates

Figure 2. Percentage of Population by Age Group, 2017

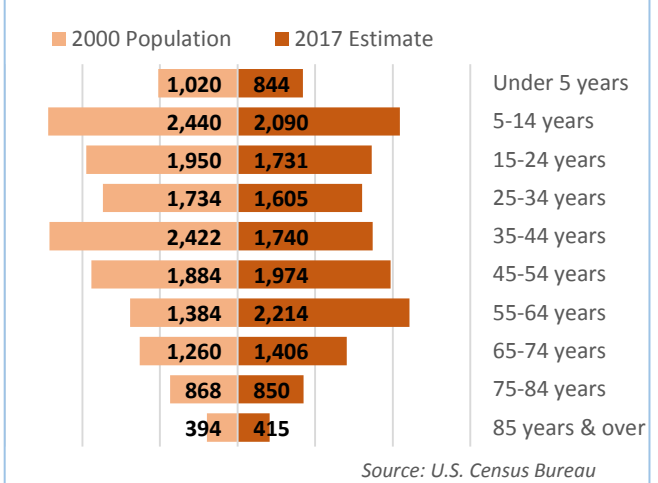


Source: U.S. Census Bureau, Population Estimates

Sibley Co. Age Group, 2000-2017	2000-2017 Pop. Change by Age Group		2000-2017 Population Change	
	2000	2017	Numeric	Percent
Under 5 years	1,020	844	-176	-17.3%
5-14 years	2,440	2,090	-350	-14.3%
15-24 years	1,950	1,731	-219	-11.2%
25-34 years	1,734	1,605	-129	-7.4%
35-44 years	2,422	1,740	-682	-28.2%
45-54 years	1,884	1,974	90	4.8%
55-64 years	1,384	2,214	830	60.0%
65-74 years	1,260	1,406	146	11.6%
75-84 years	868	850	-18	-2.1%
85 years & over	394	415	21	5.3%
Total	15,356	14,869	-487	-3.2%

Source: U.S. Census Bureau, Population Estimates Program

Figure 3. Population Pyramid, 2000-2017



Source: U.S. Census Bureau

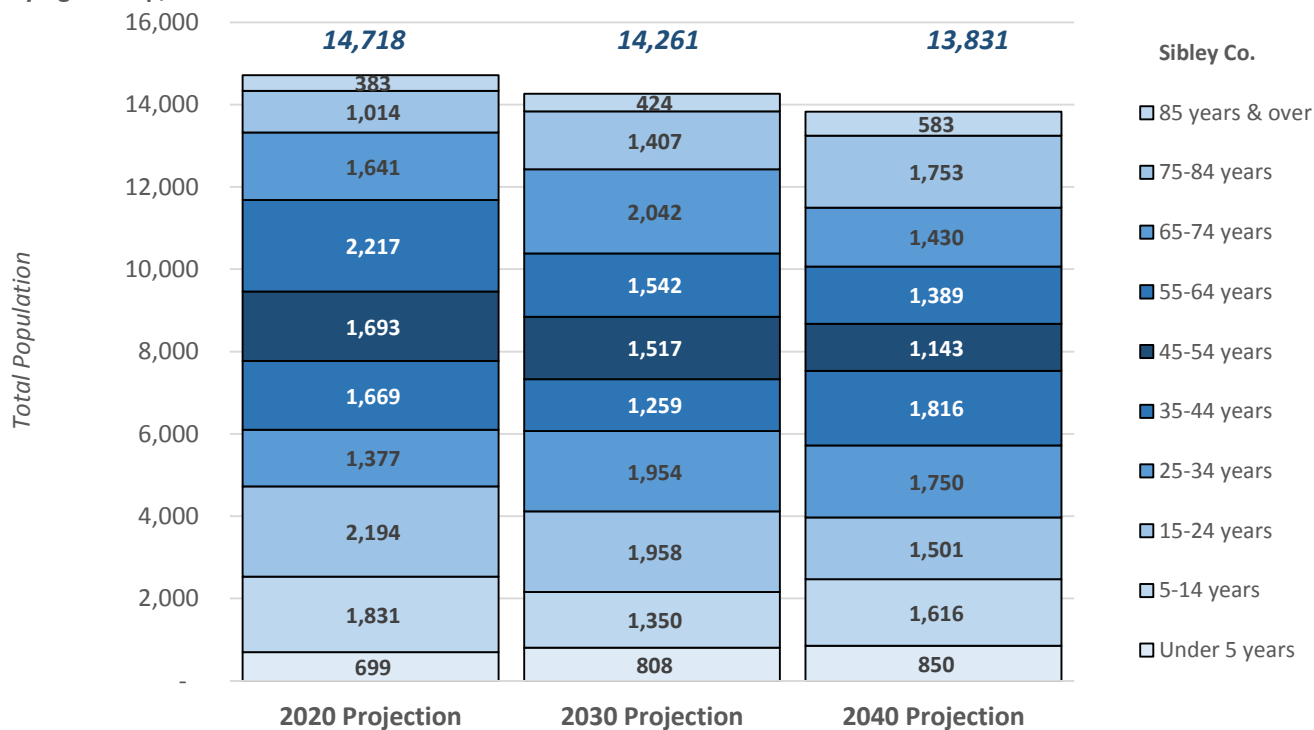
Table 4. Race and Hispanic Origin, 2016	Sibley Co.				Minnesota	
	Number	Percent	Change from 2000-2016 Numeric Percent		Percent	Change from 2000-2016
Total	14,957	100.0%	-399	-2.6%	100.0%	10.8%
White	14,476	96.8%	-200	-1.4%	84.3%	4.5%
Black or African American	70	0.5%	51	268.4%	5.7%	81.0%
American Indian & Alaska Native	29	0.2%	-11	-27.5%	1.0%	3.5%
Asian & Other Pac. Islander	100	0.7%	49	96.1%	4.6%	72.8%
Some Other Race	137	0.9%	-338	-71.2%	1.6%	34.2%
Two or More Races	145	1.0%	50	52.6%	2.7%	79.5%
Hispanic or Latino origin	1,237	8.3%	403	48.3%	5.1%	92.5%

Source: U.S. Census Bureau, 2012-2016 American Community Survey

Table 5. Population Projections, 2020-2040				2020-2040 Change	
	2020 Projection	2030 Projection	2040 Projection	Numeric	Percent
Sibley Co.					
Under 5 years	699	808	850	151	21.6%
5-14 years	1,831	1,350	1,616	-215	-11.7%
15-24 years	2,194	1,958	1,501	-693	-31.6%
25-34 years	1,377	1,954	1,750	373	27.1%
35-44 years	1,669	1,259	1,816	147	8.8%
45-54 years	1,693	1,517	1,143	-550	-32.5%
55-64 years	2,217	1,542	1,389	-828	-37.3%
65-74 years	1,641	2,042	1,430	-211	-12.9%
75-84 years	1,014	1,407	1,753	739	72.9%
85 years & over	383	424	583	200	52.2%
Total	14,718	14,261	13,831	-887	-6.0%

Source: Minnesota State Demographic Center

Figure 4. Population Projections by Age Group, 2020-2040



Source: Minnesota State Demographic Center

Table 6. Cumulative Estimates of the Components of Population Change

	April 1, 2010 to July 1, 2017						
	Total Population Change	Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Sibley Co.	-357	152	1,214	1,062	-511	101	-612

Source: U.S. Census Bureau, Population Estimates Program

Table 7. Place of Birth for the Foreign Born Population

	Sibley Co.		Change from 2010-2016		Minnesota		Change from 2010-2016
	Number	Percent	Number	Percent	Number	Percent	
Total, Foreign-born Population	726	100.0%	169	30.3%	426,691	100.0%	16.3%
Europe:	36	5.0%	-11	-23.4%	45,735	10.7%	1.6%
Europe: - Northern Europe:	0	0.0%	-29	-100.0%	8,999	19.7%	0.4%
Europe: - Western Europe:	8	22.2%	0	0.0%	9,776	21.4%	-7.4%
Europe: - Southern Europe:	0	0.0%	0	#DIV/0!	2,449	5.4%	20.9%
Europe: - Eastern Europe:	28	77.8%	18	180.0%	24,457	53.5%	4.4%
Asia:	50	6.9%	-7	-12.3%	163,447	38.3%	20.1%
Asia: - Eastern Asia:	30	60.0%	14	87.5%	35,770	21.9%	14.7%
Asia: - South Central Asia:	5	10.0%	-1	-16.7%	37,775	23.1%	31.7%
Asia: - South Eastern Asia:	15	30.0%	-20	-57.1%	81,441	49.8%	15.0%
Asia: - Western Asia:	0	0.0%	0	#DIV/0!	8,062	4.9%	58.5%
Africa:	40	5.5%	38	190.0%	92,742	21.7%	32.1%
Africa: - Eastern Africa:	29	72.5%	27	1350.0%	59,554	64.2%	37.6%
Africa: - Middle Africa:	0	0.0%	0	#DIV/0!	2,306	2.5%	66.4%
Africa: - Northern Africa:	0	0.0%	0	#DIV/0!	4,837	5.2%	-1.6%
Africa: - Southern Africa:	4	10.0%	4	#DIV/0!	1,211	1.3%	29.2%
Africa: - Western Africa:	7	17.5%	7	#DIV/0!	22,583	24.4%	32.5%
Oceania:	0	0.0%	-6	-100.0%	2,107	0.5%	31.7%
Americas:	600	82.6%	155	34.8%	122,660	28.7%	7.5%
Americas: - Latin America:	592	98.7%	154	35.2%	110,699	90.2%	9.1%
Latin America: - Central America:	552	93.2%	153	38.3%	84,548	76.4%	6.0%
Central America: - Mexico	503	91.1%	109	27.7%	66,605	78.8%	1.4%
Latin America: - South America:	28	4.7%	-7	-20.0%	20,234	18.3%	16.9%
Americas: - Northern America:	8	1.3%	1	14.3%	11,961	9.8%	-5.1%

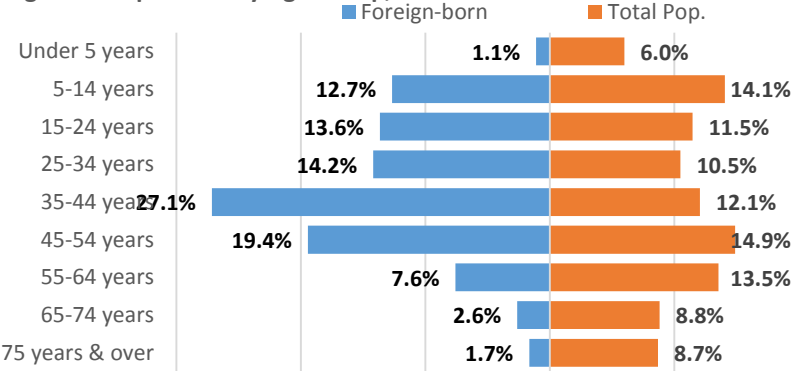
Source: U.S. Census Bureau, 2012-2016 American Community Survey

Table 8. Population by Age Group for the Foreign Born Population, 2016

Sibley Co.	Number	Percent	Total Population Percent
Under 5 years	8	1.1%	6.0%
5-14 years	92	12.7%	14.1%
15-24 years	99	13.6%	11.5%
25-34 years	103	14.2%	10.5%
35-44 years	197	27.1%	12.1%
45-54 years	141	19.4%	14.9%
55-64 years	55	7.6%	13.5%
65-74 years	19	2.6%	8.8%
75 years & over	12	1.7%	8.7%
Total	726	100.0%	100.0%

Source: U.S. Census Bureau, 2012-2016 American Community Survey

Figure 5. Population by Age Group, 2016



Source: 2012-2016 American Community Survey

Table 9. Citizenship Status for the Foreign Born Population

Sibley Co.	Number	Percent	Sibley Co.	Number	Percent	Minnesota Percent
Total	726	100.0%	Entered 2010 or Later	129	17.8%	17.7%
Naturalized	222	30.6%	Entered 2000-2009	282	38.8%	35.4%
Not a U.S. Citizen	504	69.4%	Entered 1990-1999	183	25.2%	24.5%
			Entered before 1990	132	18.2%	22.4%

Source: U.S. Census Bureau, 2012-2016 American Community Survey

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Table 10. Employment Characteristics, 2016

	Sibley Co.			Minnesota	
	In Labor Force	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate
Total Labor Force	8,343	71.2%	4.2%	69.9%	4.8%
16 to 19 years	408	55.3%	11.8%	52.3%	14.2%
20 to 24 years	644	87.5%	5.9%	83.5%	8.1%
25 to 44 years	3,128	92.7%	4.1%	88.2%	4.4%
45 to 54 years	1,980	89.0%	4.1%	87.2%	3.4%
55 to 64 years	1,655	81.7%	2.9%	72.3%	3.6%
65 to 74 years	418	31.7%	1.4%	27.1%	3.0%
75 years & over	111	8.5%	1.8%	6.0%	2.7%
Employment Characteristics by Race & Hispanic Origin					
White alone	8,162	71.5%	4.2%	69.9%	4.1%
Black or African American	36	75.0%	2.8%	68.5%	12.9%
American Indian & Alaska Native	6	75.0%	0.0%	58.8%	14.8%
Asian or Other Pac. Islanders	23	32.4%	0.0%	70.7%	5.6%
Some Other Race	85	84.2%	2.4%	77.3%	8.4%
Two or More Races	33	44.6%	12.1%	71.3%	10.1%
Hispanic or Latino	568	78.1%	9.2%	75.5%	8.2%
Employment Characteristics by Veteran Status					
Veterans, 18 to 64 years	319	83.1%	4.7%	78.6%	4.8%
Employment Characteristics by Disability					
With Any Disability	427	63.6%	16.4%	51.4%	10.9%
Employment Characteristics by Educational Attainment					
Population, 25 to 64 years	6,762	88.7%	3.8%	84.0%	4.0%
Less than H.S. Diploma	484	81.1%	4.6%	65.0%	5.6%
H.S. Diploma or Equivalent	2,518	86.8%	2.9%	78.7%	3.4%
Some College or Assoc. Degree	2,466	90.2%	2.6%	85.1%	4.0%
Bachelor's Degree or Higher	1,295	93.0%	2.7%	89.5%	2.3%

Source: 2012-2016 American Community Survey, 5-Year Estimates

Table 11. Labor Force Projections, 2020-2030

Sibley Co.	2020	2030	2020-2030 Change	
	Labor Force Projection	Labor Force Projection	Numeric	Percent
16 to 19 years	494	378	-116	-23.5%
20 to 24 years	942	965	23	2.4%
25 to 44 years	2,825	2,980	155	5.5%
45 to 54 years	1,507	1,350	-157	-10.4%
55 to 64 years	1,811	1,259	-551	-30.4%
65 to 74 years	520	647	127	24.4%
75 years & over	119	156	37	31.1%
Total Labor Force	8,218	7,735	-482	-5.9%

Source: calculated from Minnesota State Demographic Center population projections and 2012-2016 American Community Survey 5-Year Estimates

Table 12. Total Available Labor Force Estimates

	Sibley Co.	Minnesota
2002 Annual Avg.	9,038	2,859,601
2003 Annual Avg.	9,028	2,874,663
2004 Annual Avg.	8,899	2,880,427
2005 Annual Avg.	8,874	2,879,759
2006 Annual Avg.	8,731	2,887,831
2007 Annual Avg.	8,694	2,906,389
2008 Annual Avg.	8,650	2,925,088
2009 Annual Avg.	8,892	2,941,976
2010 Annual Avg.	8,506	2,938,795
2011 Annual Avg.	8,500	2,946,278
2012 Annual Avg.	8,418	2,946,355
2013 Annual Avg.	8,311	2,958,595
2014 Annual Avg.	8,236	2,973,073
2015 Annual Avg.	8,446	2,998,352
2016 Annual Avg.	8,495	3,036,278
2017 Annual Avg.	8,533	3,063,604
2002-2017		
Numeric Change	-505	204,003
Percent Change	-5.6%	7.1%

Source: DEED LAUS program

Table 13. Annual Unemployment Rates

	Sibley Co.	Minnesota
2002 Annual Avg.	4.4	4.5
2003 Annual Avg.	4.9	4.9
2004 Annual Avg.	5.0	4.7
2005 Annual Avg.	4.2	4.1
2006 Annual Avg.	4.2	4.0
2007 Annual Avg.	5.0	4.6
2008 Annual Avg.	6.3	5.4
2009 Annual Avg.	7.9	7.8
2010 Annual Avg.	7.9	7.4
2011 Annual Avg.	6.9	6.5
2012 Annual Avg.	6.0	5.6
2013 Annual Avg.	5.5	5.0
2014 Annual Avg.	4.6	4.2
2015 Annual Avg.	4.2	3.7
2016 Annual Avg.	4.3	3.8
2017 Annual Avg.	3.7	3.6

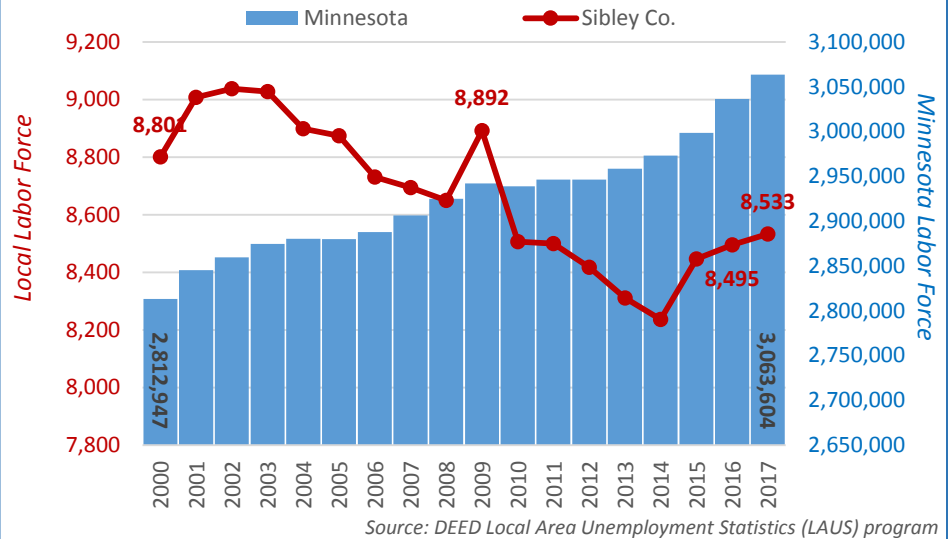
Source: DEED LAUS program

Table 14. Jobseekers Per Vacancy

	Q2 2018
Region 9 Unemployed	3,986
Region 9 Vacancies	8,069
Jobseekers per Vacancy	0.5

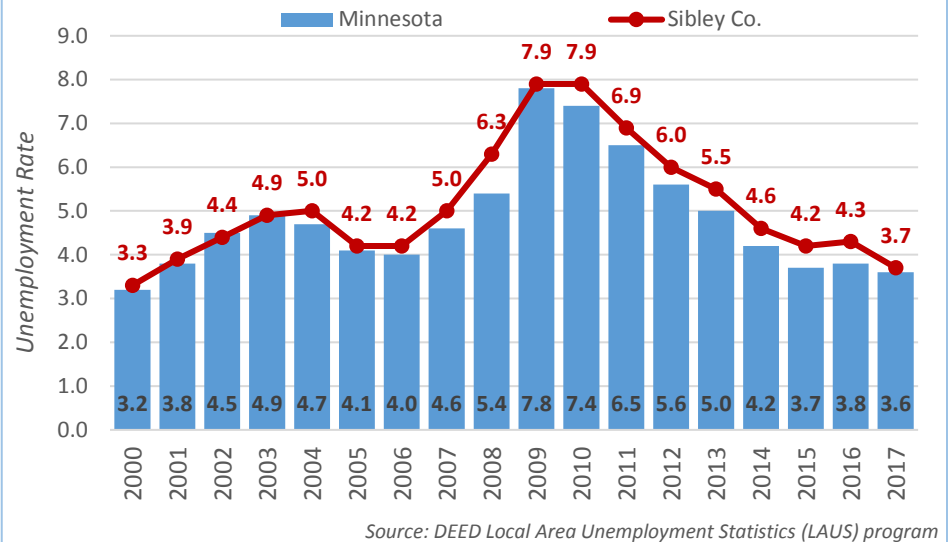
Source: DEED Job Vacancy Survey, LAUS

Figure 6. Annual Labor Force Estimates



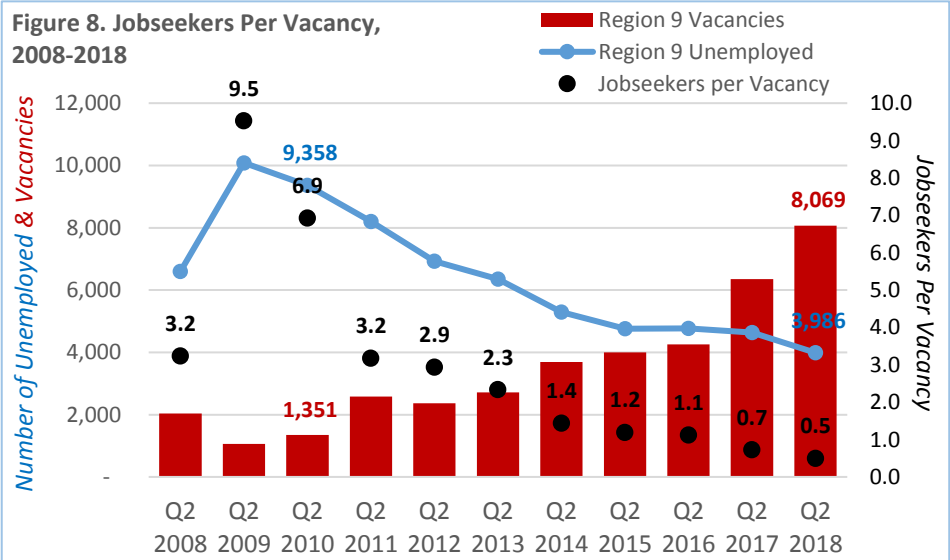
Source: DEED Local Area Unemployment Statistics (LAUS) program

Figure 7. Unemployment Rates, 2000-2017



Source: DEED Local Area Unemployment Statistics (LAUS) program

Figure 8. Jobseekers Per Vacancy, 2008-2018



Source: DEED Job Vacancy Survey, LAUS program

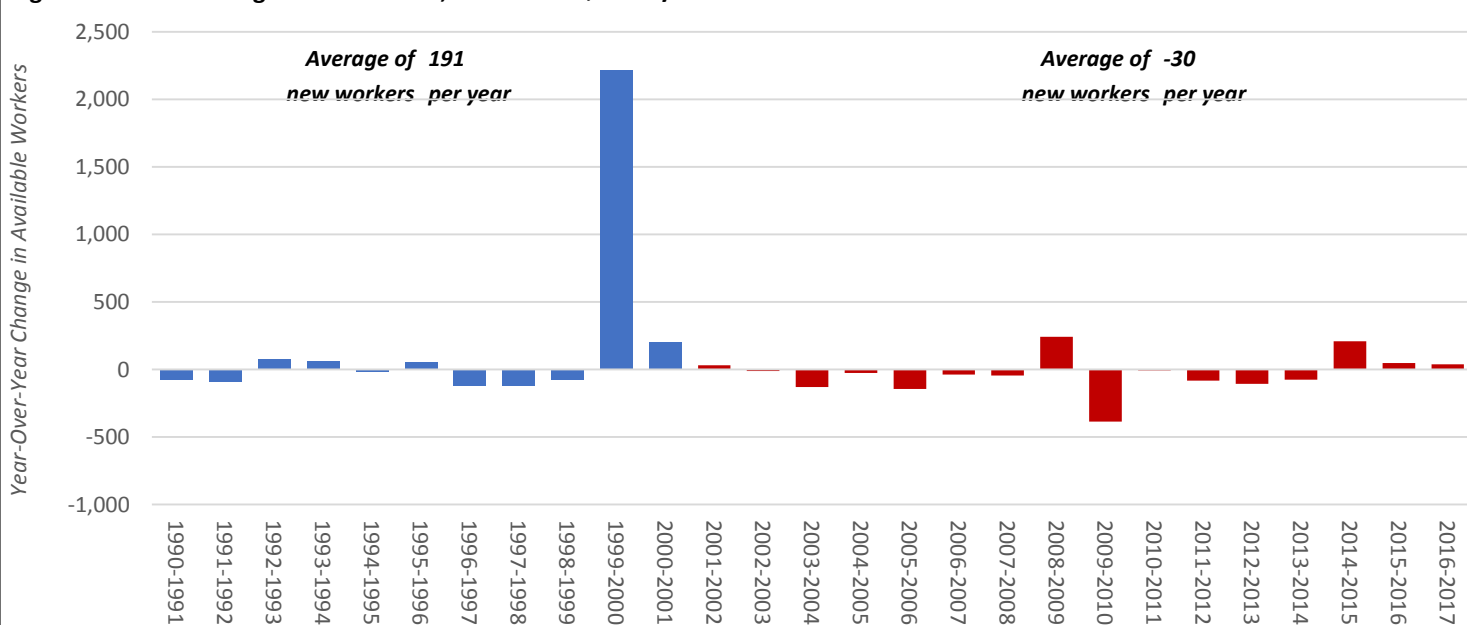
Table 15. Annual Change in Labor Force, Sibley Co., 1990-2017

	Numeric Change	Percent Change
1990-1991	-79	-1.1%
1991-1992	-91	-1.3%
1992-1993	76	1.1%
1993-1994	60	0.9%
1994-1995	-21	-0.3%
1995-1996	56	0.8%
1996-1997	-124	-1.8%
1997-1998	-121	-1.8%
1998-1999	-78	-1.2%
1999-2000	2,212	33.6%
2000-2001	206	2.3%
2001-2002	31	0.3%
2002-2003	-10	-0.1%
2003-2004	-129	-1.4%
2004-2005	-25	-0.3%
2005-2006	-143	-1.6%
2006-2007	-37	-0.4%
2007-2008	-44	-0.5%
2008-2009	242	2.8%
2009-2010	-386	-4.3%
2010-2011	-6	-0.1%
2011-2012	-82	-1.0%
2012-2013	-107	-1.3%
2013-2014	-75	-0.9%
2014-2015	210	2.5%
2015-2016	49	0.6%
2016-2017	38	0.4%
1990-2001 Average	191	2.8%
2001-2017 Average	-30	-0.3%

Table 15a. Overall Change in Labor Force, 1990-2017

Sibley Co.	Labor Force	
1990 Labor Force	6,911	
2001 Labor Force	9,007	<i>Rate of Change</i>
2017 Labor Force	8,533	
1990-2017 Change	1,622	23.5%
<i>1990-2001 Change</i>	<i>2,096</i>	<i>30.3%</i>
<i>2001-2017 Change</i>	<i>-474</i>	<i>-5.3%</i>

Figure 9. Annual Change in Labor Force, 1990-2017 , Sibley Co.



Source: DEED Local Area Unemployment Statistics (LAUS)

Table 16. Educational Attainment for the Population Aged 18 years & Over	Sibley Co.		Minnesota
	Number	Percent	Percent
Total, 18 years & over	11,310	100.0%	100.0%
Less than high school	1,232	10.9%	8.0%
High school graduate (incl. equiv.)	4,533	40.1%	25.8%
Some college, no degree	2,480	21.9%	24.2%
Associate's degree	1,279	11.3%	10.4%
Bachelor's degree	1,373	12.1%	21.5%
Advanced degree	413	3.7%	10.1%

Source: 2012-2016 American Community Survey, 5-Year Estimates

Table 17. Educational Attainment for the Population Aged 25 years & Over	Sibley Co.		Minnesota	Table 17a. Foreign-Born Population	Foreign-Born	
	Number	Percent	Percent		Number	Percent
Total, 25 years & over	10,244	100.0%	100.0%	Total, 25 years & over	527	100.0%
Less than high school	1,050	10.2%	7.4%	Less than high school	226	42.9%
High school graduate (incl. equiv.)	4,115	40.2%	25.7%	High school graduate	163	30.9%
Some college, no degree	2,162	21.1%	21.7%	Some college, no deg. & Associate's degree	71	13.5%
Associate's degree	1,203	11.7%	11.0%	Bachelor's degree	46	8.7%
Bachelor's degree	1,301	12.7%	22.8%	Advanced degree	21	4.0%
Advanced degree	413	4.0%	11.5%			

Source: 2012-2016 American Community Survey, 5-Year Estimates

Table 18. Educational Attainment by Age Group, 2016	Sibley Co.		Minnesota	Table 19. Nativity by Language Spoken at Home by Ability to Speak English for the Foreign Born Population 5 Years and Over, 2016	Number	Percent
	Number	Percent	Percent			
18 to 24 years	1,066	9.4%	12.2%			
Less than high school	182	17.1%	12.4%	Foreign Born, Total	718	100.0%
High school graduate (incl. equiv.)	418	39.2%	26.6%	Foreign born, Speak Only English	86	12.0%
Some college, no degree	318	29.8%	41.9%	Foreign born, Other Language	632	88.0%
Associate's degree	76	7.1%	6.6%	Speak English Very Well or Well	384	60.8%
Bachelor's degree	72	6.8%	12.0%	Speak English Not Well or Not At All	248	39.2%
Advanced degree	0	0.0%	0.5%	Foreign born, Speak Spanish:	544	75.8%
25 to 44 years	3,373	29.8%	34.0%	English Very Well or Well	323	59.4%
Less than high school	318	9.4%	6.7%	English Not Well or Not At All	221	40.6%
High school graduate (incl. equiv.)	1,016	30.1%	18.9%	Foreign born, Speak Indo-European	28	3.9%
Some college, no degree	724	21.5%	21.3%	English Very Well or Well	20	71.4%
Associate's degree	592	17.6%	13.3%	English Not Well or Not At All	8	28.6%
Bachelor's degree	591	17.5%	27.8%	Foreign born, Speak Asian language	31	4.3%
Advanced degree	132	3.9%	12.0%	English Very Well or Well	28	90.3%
45 to 64 years	4,251	37.6%	35.2%	English Not Well or Not At All	3	9.7%
Less than high school	279	6.6%	5.7%	Foreign born, Speak other language	29	4.0%
High school graduate (incl. equiv.)	1,885	44.3%	26.3%	English Very Well or Well	13	44.8%
Some college, no degree	938	22.1%	23.1%	English Not Well or Not At All	16	55.2%
Associate's degree	480	11.3%	11.6%			
Bachelor's degree	509	12.0%	21.8%			
Advanced degree	160	3.8%	11.5%			
65 years & over	2,620	23.2%	18.7%			
Less than high school	453	17.3%	11.8%			
High school graduate (incl. equiv.)	1,214	46.3%	36.8%			
Some college, no degree	500	19.1%	20.0%			
Associate's degree	131	5.0%	5.5%			
Bachelor's degree	201	7.7%	15.7%			
Advanced degree	121	4.6%	10.3%			

Source: 2012-2016 American Community Survey, 5-Year Estimates

Source: 2012-2016 American Community Survey, 5-Year Estimates

Table 20. Educational Attainment for the population aged 25 years and over by Race or Origin, 2016	Total Population, 25 years & over	Less than high school diploma	High school graduate (inc. equiv.)	Some college or associate's degree	Bachelor's degree or higher
White Alone	10,004	982	4,044	3,299	1,679
Black or African American Alone	45	11	13	16	5
American Indian Alone	8	4	0	2	2
Asian Alone	56	3	21	11	21
Some Other Race Alone	84	43	20	16	5
Two or More Races	44	7	17	20	0
Hispanic or Latino	556	315	159	55	27
Total Population	10,241	1,050	4,115	3,364	1,712

Source: 2012-2016 American Community Survey, 5-Year Estimates

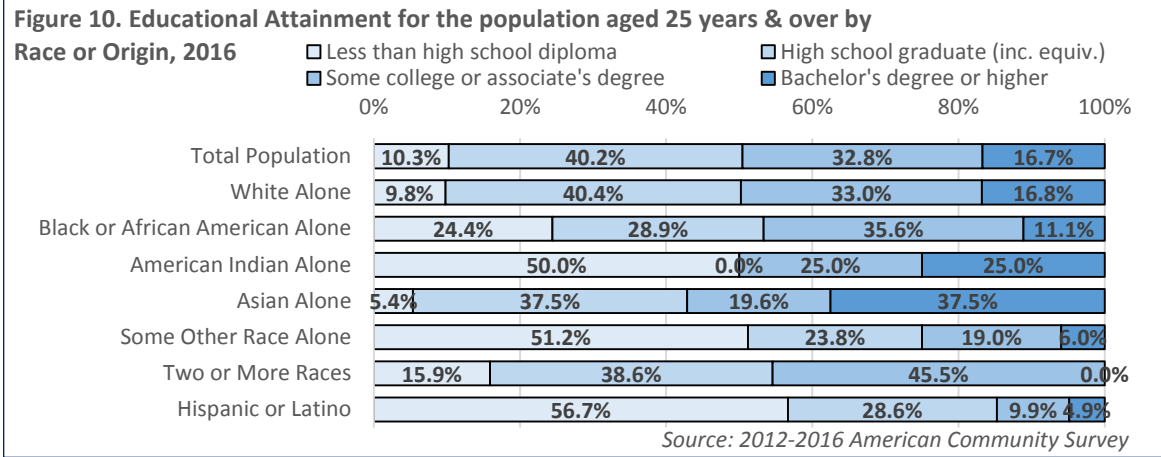
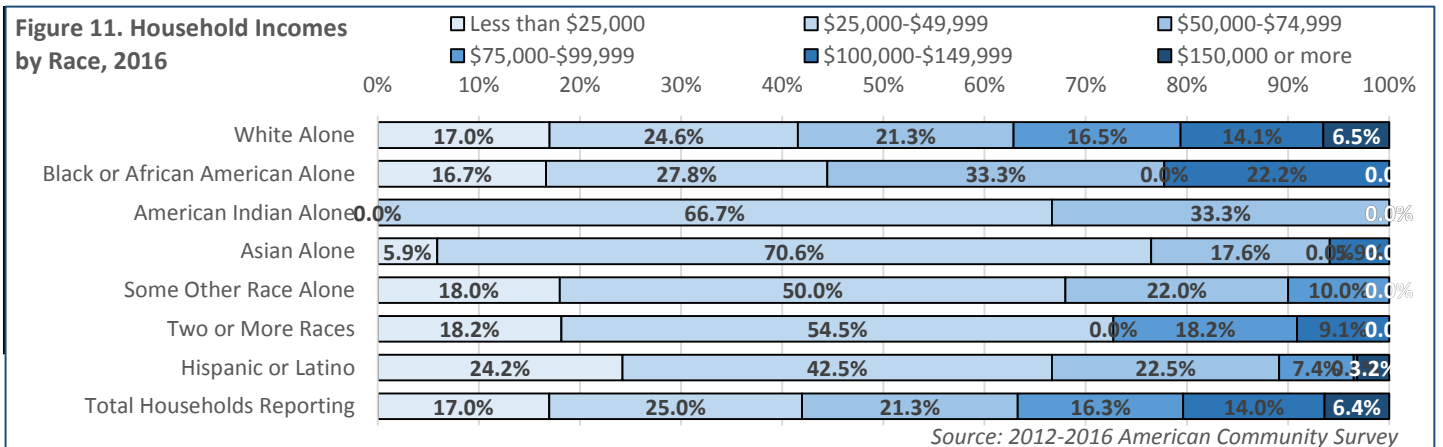


Table 21. Household Income in the past 12 months by Race or Origin, 2016	TOTAL Households Reporting	Less than \$25,000	\$25,000-\$49,999	\$50,000-\$74,999	\$75,000-\$99,999	\$100,000-\$149,999	\$150,000 or more
White Alone	5,905	1,004	1,450	1,259	975	833	384
Black or African American Alone	18	3	5	6	0	4	0
American Indian Alone	6	0	4	2	0	0	0
Asian Alone	17	1	12	3	0	1	0
Some Other Race Alone	50	9	25	11	5	0	0
Two or More Races	11	2	6	0	2	1	0
Hispanic or Latino	285	69	121	64	21	1	9
Total Households Reporting	6,007	1,019	1,502	1,281	982	839	384

Source: 2012-2016 American Community Survey, 5-Year Estimates



	Median Household Income	Households Reporting
White Alone	\$60,007	5,905
Black or African American Alone	\$67,917	18
American Indian Alone	\$0	0
Asian Alone	\$27,083	17
Some Other Race Alone	\$42,955	50
Two or More Races	\$0	0
Hispanic or Latino	\$42,383	285

Source: 2012-2016 American Community Survey, 5-Year Estimates

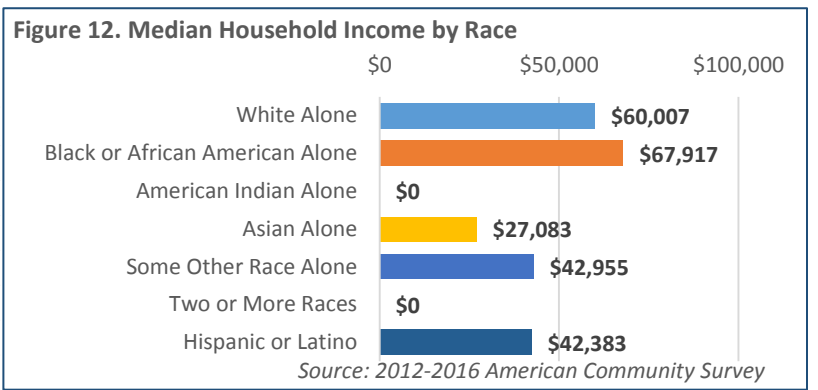
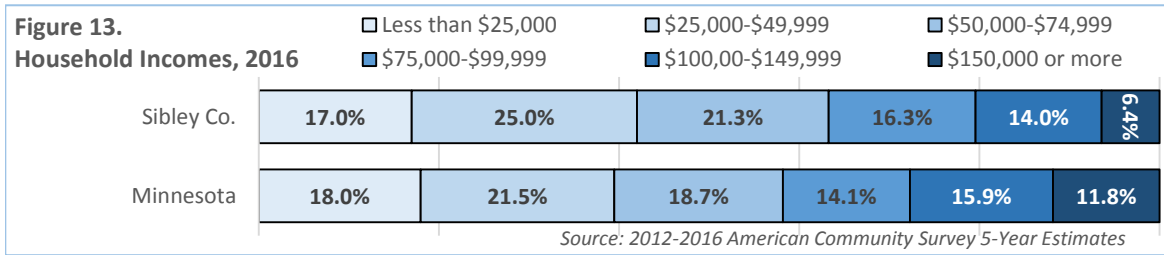


Table 23. Household and Family Incomes, 2016					Table 24. Per Capita Income, 2016			
	Median Household Income	Average Household Income	Median Family Income	Average Family Income		Sibley Co.	Minnesota	Percent of State
Sibley Co.	\$59,596	\$71,101	\$69,400	\$83,546	Per capita income in the past 12 months	\$28,811	\$33,225	86.7%
Minnesota	\$63,217	\$83,100	\$79,595	\$99,626				

Source: 2012-2016 American Community Survey, 5-Year Estimates

	Less than \$25,000	\$25,000-\$49,999	\$50,000-\$74,999	\$75,000-\$99,999	\$100,000-\$149,999	\$150,000 or more
Sibley Co.	17.0%	25.0%	21.3%	16.3%	14.0%	6.4%
Minnesota	18.0%	21.5%	18.7%	14.1%	15.9%	11.8%

Source: 2012-2016 American Community Survey, 5-Year Estimates



	Total Population	Income below the poverty level	Poverty Rate (% below pov. level)	Income at or above the poverty level	Minnesota Poverty Rate
White Alone	14,332	1,354	9.4%	12,978	8.2%
Black or African American Alone	61	18	29.5%	43	34.0%
American Indian Alone	11	0	0.0%	11	31.4%
Asian Alone	97	52	53.6%	45	16.1%
Some Other Race Alone	111	17	15.3%	94	23.7%
Two or More Races	142	0	0.0%	142	19.4%
Hispanic or Latino	1,201	381	31.7%	820	22.2%
Total Population	14,754	1,441	9.8%	13,313	10.8%

Source: 2012-2016 American Community Survey, 5-Year Estimates

	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Sibley Co.	\$49,421	\$15.84	\$219	\$762	\$417	\$711	\$1,032	\$431	\$546
Minnesota	\$57,624	\$18.47	\$504	\$763	\$459	\$980	\$869	\$510	\$717

Source: DEED Cost of Living tool

WAGES AND OCCUPATIONS

	Median Hourly Wage	Estimated Regional Employment
EDR 1 - Northwest	\$18.39	36,250
Region 2 - Headwaters	\$17.06	30,460
Region 3 - Arrowhead	\$17.72	143,490
Region 4 - West Central	\$17.46	86,020
Region 5 - North Central	\$16.75	59,210
Region 6E - Southwest Central	\$17.56	50,120
Region 6W - Upper MN Valley	\$16.86	16,640
Region 7E - East Central	\$18.47	51,730
Region 7W - Central	\$17.91	184,060
Region 8 - Southwest	\$16.53	55,150
Region 9 - South Central	\$17.56	107,700
Region 10 - Southeast	\$18.91	238,090
Region 11 - 7-County Twin Cities	\$21.92	1,769,290
State of Minnesota	\$20.07	2,838,270

Source: DEED Occupational Employment Statistics, Qtr. 1 2018

	Median Hourly Wage	Estimated Regional Employment
Central Minnesota	\$17.93	285,900
Northeast Minnesota	\$17.72	143,490
Northwest Minnesota	\$17.38	211,950
Southeast Minnesota	\$18.91	238,090
Southwest Minnesota	\$17.14	179,500
Twin Cities Metro Area	\$21.92	1,769,290
State of Minnesota	\$20.07	2,838,270

Source: DEED Occupational Employment Statistics, Qtr. 1 2018

Occupational Group	Region 9				State of Minnesota		
	Median Hourly Wage	Estimated Regional Employment	Share of Total Employment	Location Quotient	Median Hourly Wage	Estimated Statewide Employment	Share of Total Employment
Total, All Occupations	\$17.56	107,700	100.0%	1.0	\$20.07	2,838,270	100.0%
Office & Administrative Support	\$16.69	15,720	14.6%	1.0	\$18.45	409,820	14.4%
Production	\$17.67	9,360	8.7%	1.1	\$17.89	217,610	7.7%
Healthcare Practitioners & Technical	\$29.71	5,910	5.5%	0.9	\$34.44	182,500	6.4%
Sales & Related	\$12.07	10,360	9.6%	1.0	\$14.10	277,720	9.8%
Transportation & Material Moving	\$17.41	7,720	7.2%	1.1	\$17.59	178,720	6.3%
Education, Training & Library	\$21.65	8,140	7.6%	1.3	\$23.65	163,850	5.8%
Food Preparation & Serving Related	\$10.44	10,320	9.6%	1.1	\$11.12	239,950	8.5%
Healthcare Support	\$14.05	3,580	3.3%	1.1	\$15.81	85,940	3.0%
Management	\$39.32	4,960	4.6%	0.8	\$49.99	168,930	6.0%
Personal Care & Service	\$12.56	6,230	5.8%	1.2	\$12.12	139,210	4.9%
Business & Financial Operations	\$28.24	3,300	3.1%	0.5	\$31.97	161,080	5.7%
Installation, Maintenance & Repair	\$22.02	3,930	3.6%	1.1	\$23.22	95,660	3.4%
Computer & Mathematical	\$27.46	1,500	1.4%	0.4	\$40.00	94,290	3.3%
Building, Grounds Cleaning & Maint.	\$12.72	3,600	3.3%	1.1	\$14.07	84,300	3.0%
Construction & Extraction	\$24.37	4,930	4.6%	1.3	\$27.10	99,900	3.5%
Community & Social Service	\$22.88	2,410	2.2%	1.1	\$21.88	55,430	2.0%
Protective Service	\$20.71	1,600	1.5%	1.0	\$20.27	43,150	1.5%
Architecture & Engineering	\$31.72	1,510	1.4%	0.7	\$36.61	53,780	1.9%
Arts, Design, Entertainment & Media	\$17.40	1,030	1.0%	0.7	\$23.44	36,910	1.3%
Life, Physical & Social Science	\$25.09	780	0.7%	0.8	\$31.27	26,220	0.9%
Legal	\$35.00	570	0.5%	0.8	\$37.34	19,750	0.7%
Farming, Fishing & Forestry	\$14.94	260	0.2%	1.9	\$15.45	3,540	0.1%

Source: DEED Occupational Employment Statistics, Qtr. 1 2018

Table 30. Job Vacancy Survey Results, Qtr. 2 2018

Region 9	Number of Total Vacancies	Percent Part-time	Percent Temporary or Seasonal	Requiring Post-Secondary Education	Requiring 1 or More Years of Work Exp.	Requiring Certificate or License	Median Hourly Wage Offer	Job Vacancy Rate
Total, All Occupations	8,069	27%	35%	17%	60%	26%	\$12.08	7.6
Management	112	2%	0%	77%	95%	44%	\$33.89	2.3
Business & Financial Operations	182	5%	0%	51%	93%	46%	\$21.01	5.5
Computer & Mathematical	54	0%	0%	89%	99%	3%	\$24.59	3.6
Architecture & Engineering	154	0%	6%	53%	37%	8%	\$18.41	10.2
Life, Physical & Social Sciences	86	0%	0%	25%	24%	20%	\$14.65	11.0
Community & Social Service	54	21%	0%	82%	71%	76%	\$20.32	2.2
Legal	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Education, Training & Library	217	47%	29%	93%	84%	87%	\$23.33	2.7
Arts, Design, Entertainment & Media	42	62%	8%	45%	34%	21%	\$10.07	4.1
Healthcare Practitioners & Technical	250	35%	0%	96%	48%	96%	\$22.04	4.2
Healthcare Support	172	56%	3%	36%	13%	75%	\$13.08	4.8
Protective Service	79	79%	48%	32%	4%	80%	\$12.36	4.9
Food Preparation & Serving Related	703	70%	12%	5%	28%	1%	\$10.40	6.8
Building, Grounds Cleaning & Maint.	310	16%	80%	1%	5%	22%	\$11.49	8.6
Personal Care & Service	607	78%	4%	12%	14%	57%	\$11.73	9.7
Sales & Related	954	33%	4%	1%	67%	1%	\$12.65	9.2
Office & Administrative Support	459	26%	57%	19%	23%	56%	\$16.50	2.9
Construction & Extraction	432	33%	9%	9%	89%	10%	\$16.23	8.8
Installation, Maintenance & Repair	505	2%	0%	30%	74%	64%	\$14.91	12.8
Production	321	0%	2%	18%	52%	2%	\$16.53	3.4
Transportation & Material Moving	252	68%	15%	0%	8%	81%	\$15.75	3.3
Internships	8	0%	0%	0%	0%	0%	\$11.21	0.0

Source: DEED Job Vacancy Survey, Qtr. 2 2018

Figure 14. Job Vacancies by Industry, Qtr. 2 2018

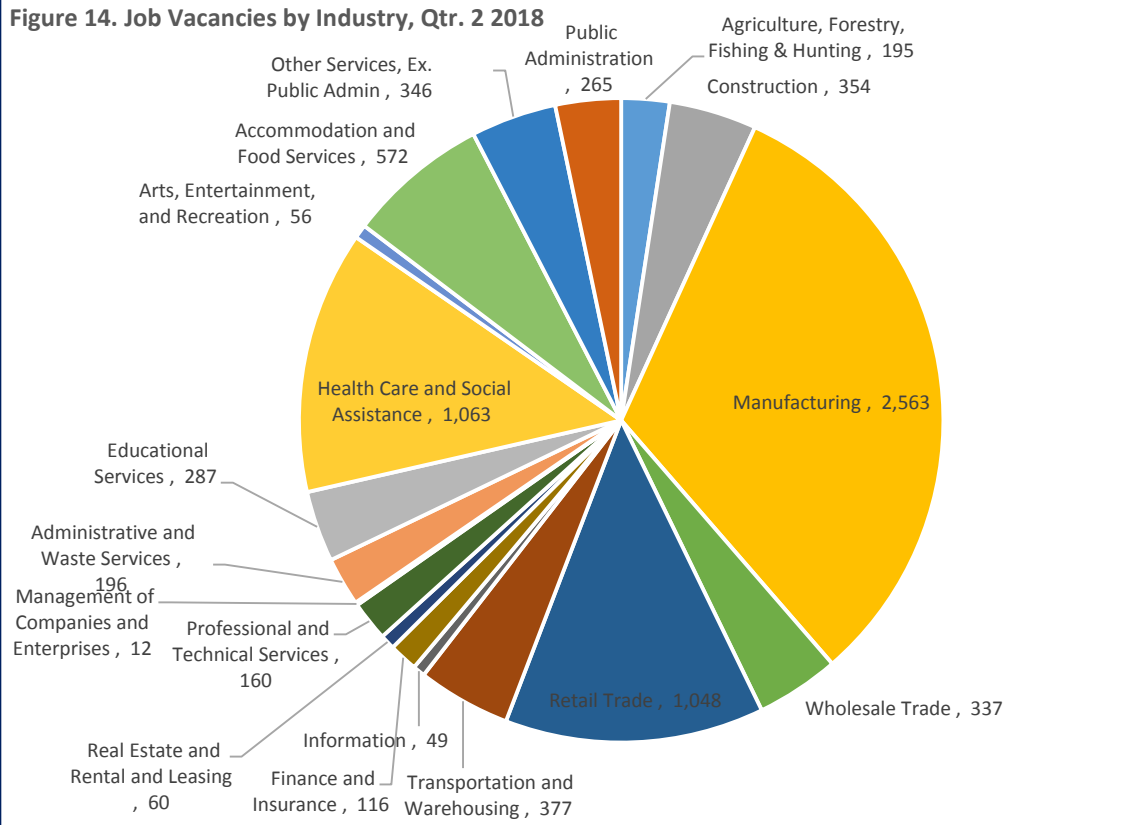
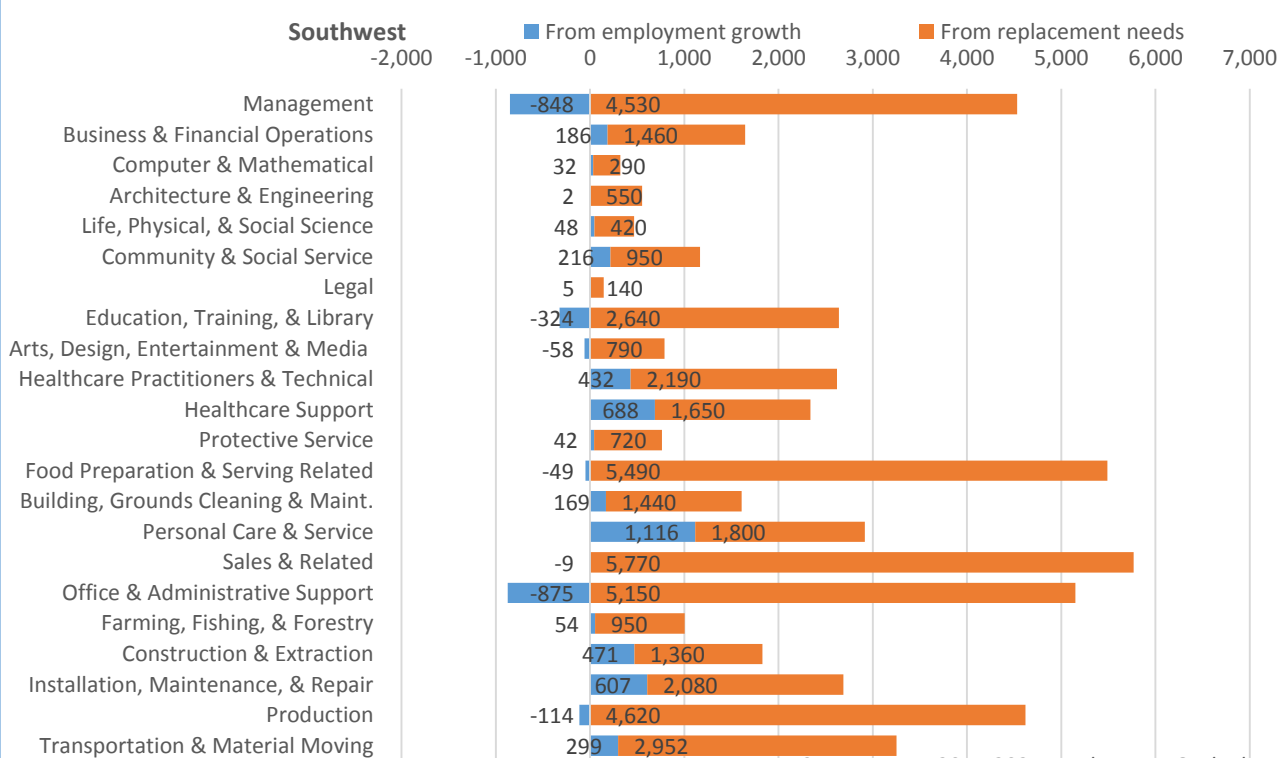


Table 31. Regional Employment Projections, 2014-2024

Occupational Group	Southwest Planning Region					
	2014 Estimate	2024 Projection	2014-2024 Percent Change	2014-2024 New Jobs	Replacement Openings	2014-2024 Total Openings
Total, All Occupations	208,555	210,669	1.0%	2,114	48,070	55,090
Management	23,411	22,563	-3.6%	-848	4,530	4,740
Business & Financial Operations	7,075	7,261	2.6%	186	1,460	1,720
Computer & Mathematical	1,974	2,006	1.6%	32	290	350
Architecture & Engineering	2,283	2,285	0.1%	2	550	610
Life, Physical, & Social Science	1,393	1,441	3.4%	48	420	490
Community & Social Service	4,513	4,729	4.8%	216	950	1,180
Legal	811	816	0.6%	5	140	150
Education, Training, & Library	11,965	11,641	-2.7%	-324	2,640	2,710
Arts, Design, Entertainment, & Media	3,092	3,034	-1.9%	-58	790	870
Healthcare Practitioners & Technical	9,964	10,396	4.3%	432	2,190	2,670
Healthcare Support	7,393	8,081	9.3%	688	1,650	2,370
Protective Service	2,661	2,703	1.6%	42	720	790
Food Preparation & Serving Related	15,322	15,273	-0.3%	-49	5,490	5,730
Building, Grounds Cleaning & Maint.	7,157	7,326	2.4%	169	1,440	1,610
Personal Care & Service	9,726	10,842	11.5%	1,116	1,800	2,950
Sales & Related	18,526	18,517	0.0%	-9	5,770	6,060
Office & Administrative Support	25,342	24,467	-3.5%	-875	5,150	5,410
Farming, Fishing, & Forestry	3,658	3,712	1.5%	54	950	1,070
Construction & Extraction	8,751	9,222	5.4%	471	1,360	1,850
Installation, Maintenance, & Repair	8,833	9,440	6.9%	607	2,080	2,740
Production	21,004	20,890	-0.5%	-114	4,620	5,470
Transportation & Material Moving	12,990	13,289	2.3%	299	2,952	3,250

Source: DEED 2014-2024 Employment Outlook

Figure 15. Regional Employment Projections, 2014-2024



Source: DEED 2014-2024 Employment Outlook

Table 32. Regional Occupations in Demand, 2017

Region 9			
Less than High School	High School or Equivalent	Some College or Assoc. Degree	Bachelor's Degree or Higher
Personal Care Aides \$26,458	First-Line Supervisors of Retail Sales Workers \$35,603	Registered Nurses \$56,815	Accountants & Auditors \$62,792
Cashiers \$20,467	Heavy & Tractor-Trailer Truck Drivers \$40,584	Nursing Assistants \$27,125	Elementary School Teachers \$51,454
Combined Food Prep & Serving Workers \$20,776	First-Line Supervisors of Food Prep & Serving Workers \$34,717	Licensed Practical & Licensed Vocational Nurses \$42,936	Secondary School Teachers \$57,719
Retail Salespersons \$21,092	Farmers, Ranchers, & Other Agricultural Managers \$79,870	Heating, Air Conditioning, & Refrigeration Mechanics \$47,753	Child, Family, & School Social Workers \$52,133
Laborers & Freight, Stock, & Material \$31,014	Sales Representatives, Wholesale & Manufacturing \$54,482	Automotive Service Technicians & Mechanics \$37,089	Civil Engineers \$77,894
Stock Clerks & Order Fillers \$23,555	Teacher Assistants \$27,881	Machinists \$37,305	Physician Assistants \$107,805
Janitors & Cleaners \$25,913	Light Truck or Delivery Services Drivers \$30,064	Industrial Machinery Mechanics \$46,637	Training & Development Specialists \$53,903
Slaughterers & Meat Packers \$30,742	Social & Human Service Assistants \$41,846	Police & Sheriff's Patrol Officers \$54,424	Industrial Engineers \$75,822
Farmworkers, Farm, Ranch, & Aquacultural \$20,314	Office Clerks, General \$31,557	Computer User Support Specialists \$43,013	Electrical Engineers \$78,367
Construction Laborers \$41,596	Secretaries & Administrative Assistants \$37,489	Radiologic Technologists \$60,114	Computer Systems Analysts \$77,286

Source: DEED Occupations in Demand

Table 33. Share of Jobs by Educational Requirements, 2018

	Region 9	
	Count of Jobs Requiring:	Percent of Jobs Requiring:
Typical Education Required for Entry:		
High School Diploma or Less	69,760	71.2%
Vocational Award	6,140	6.3%
Associate Degree	4,070	4.2%
Bachelor's Degree	13,170	13.4%
Graduate Degree	2,850	2.9%
No Clear Educational Assignment	2,040	2.1%
Total, All Occupations	98,030	100.0%
Number Unclassified	9,670	9.0%
Typical Education Required for Entry:	State of Minnesota	
High School Diploma or Less	1,754,540	64.3%
Vocational Award	135,570	5.0%
Associate Degree	131,560	4.8%
Bachelor's Degree	506,210	18.6%
Graduate Degree	98,820	3.6%
No Clear Educational Assignment	101,600	3.7%
Total, All Occupations	2,728,300	100.0%
Number Unclassified	109,970	3.9%

Source: DEED Occupational Employment Statistics, Qtr. 1 2018

Figure 16. Share of Jobs by Educational Requirements, 2018

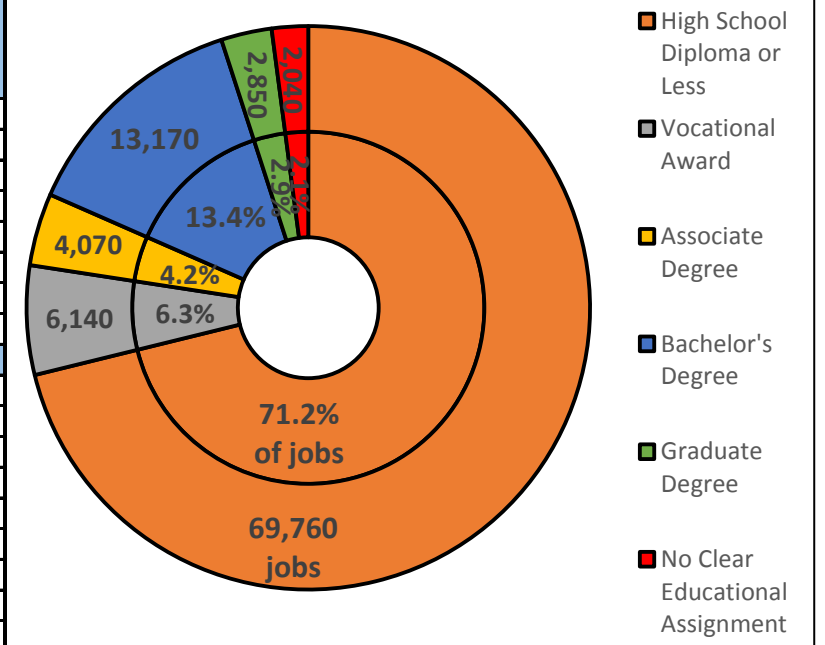


Table 34. Occupational Groups by Gender, 2016	Male		Female		Total
	Number	Percent	Number	Percent	Number
Management, business, science, & arts occupations	1,076	44.5%	1,344	55.5%	2,420
Service occupations	370	29.5%	886	70.5%	1,256
Sales & office occupations	412	29.0%	1,011	71.0%	1,423
Natural resources, construction, & maintenance occupations	1,075	94.0%	69	6.0%	1,144
Production, transportation, & material moving occupations	1,367	78.3%	379	21.7%	1,746
Total	4,300	53.8%	3,689	46.2%	7,989

Source: 2012-2016 American Community Survey, 5-Year Estimates

Table 35. Occupational Groups by Race Group, 2016	White Alone	Black or African American	American Indian Alone	Asian Alone	Some Other Race Alone	Two or More Races	Total	Hispanic or Latino
Management, business, science, & arts	2,381	0	4	12	11	12	2,420	22
Service occupations	1,226	10	2	2	8	8	1,256	115
Sales & office occupations	1,409	5	0	4	2	3	1,423	16
Nat'l resources, construction & maint.	1,122	1	0	0	21	0	1,144	78
Production, transportation & mat'l mo	1,677	19	0	3	41	6	1,746	285
Total	7,815	35	6	21	83	29	7,989	516

Percent of Occupational Groups by Race Group and Origin, 2016	White Alone	Black or African American	American Indian	Asian	Some Other Race	Two or More Races	Hispanic or Latino
Management, business, science, & arts	98.4%	0.0%	0.2%	0.5%	0.5%	0.5%	0.9%
Service occupations	97.6%	0.8%	0.2%	0.2%	0.6%	0.6%	9.2%
Sales & office occupations	99.0%	0.4%	0.0%	0.3%	0.1%	0.2%	1.1%
Nat'l resources, construction & maint. o	98.1%	0.1%	0.0%	0.0%	1.8%	0.0%	6.8%
Production, transp. & mat'l moving occ	96.0%	1.1%	0.0%	0.2%	2.3%	0.3%	16.3%
Total, All Occupations	97.8%	0.4%	0.1%	0.3%	1.0%	0.4%	6.5%

Source: 2012-2016 American Community Survey, 5-Year Estimates

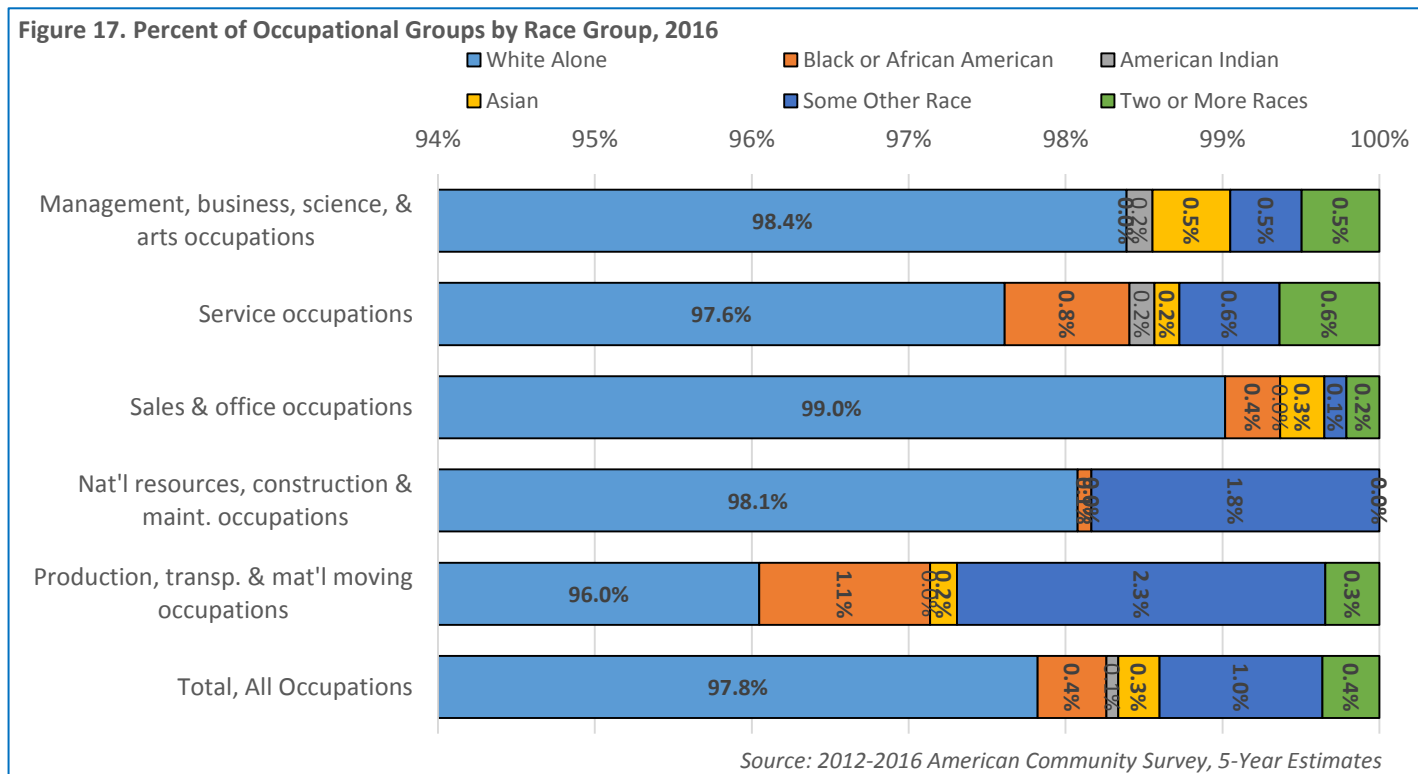
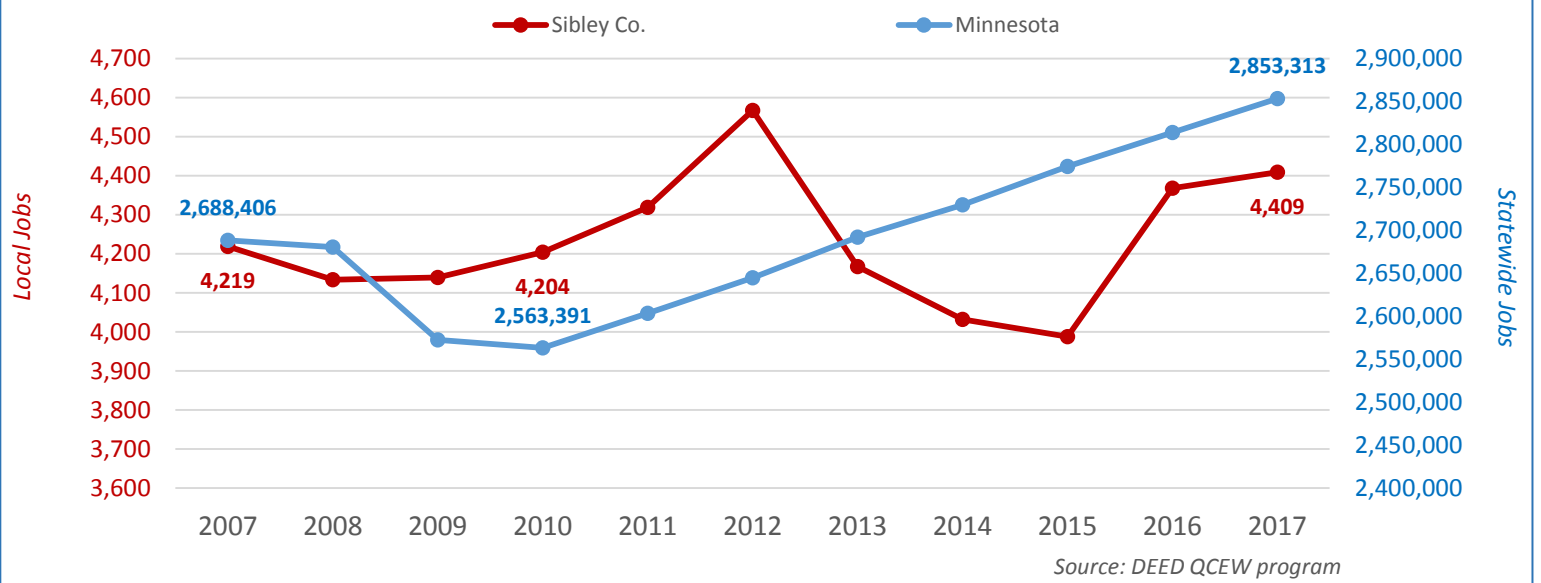


Table 36. Industry Employment Statistics, 2017

	2017 Annual Data				2012-2017		2016-2017	
	Number of Firms	Number of Jobs	Total Payroll	Avg. Annual Wages	Change in Jobs	Percent Change	Change in Jobs	Percent Change
Sibley Co.	391	4,409	\$170,578,544	\$38,689	-158	-3.5%	41	0.9%
State of Minnesota	167,485	2,853,730	\$160,254,656,806	\$56,156	208,795	7.9%	39,728	1.4%

Source: DEED Quarterly Census of Employment & Wages (QCEW) program

Figure 18. Industry Employment Statistics, 2007-2017



Source: DEED QCEW program

Table 37. Industry Employment Statistics, 2017

Sibley Co.	2017 Annual Data				2012-2017		2016-2017	
NAICS Industry Title	Number of Firms	Number of Jobs	Total Payroll (\$1,000s)	Avg. Annual Wage	Change in Jobs	Percent Change	Change in Jobs	Percent Change
Total, All Industries	391	4,409	\$170,579	\$38,689	-158	-3.5%	41	0.9%
Agriculture, Forestry, Fish & Hunt	33	776	\$38,329	\$49,393	68	9.6%	15	2.0%
Mining	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Construction	57	143	\$6,663	\$46,596	-111	-43.7%	-112	-43.9%
Manufacturing	22	744	\$34,129	\$45,873	-128	-14.7%	124	20.0%
Utilities	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Wholesale Trade	21	196	\$10,334	\$52,725	-48	-19.7%	3	1.6%
Retail Trade	47	303	\$4,616	\$15,236	-16	-5.0%	7	2.4%
Transportation & Warehousing	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Information	5	17	\$401	\$23,606	-1	-7.3%	-3	-15.0%
Finance & Insurance	16	84	\$3,238	\$38,544	-14	-14.3%	-2	-2.3%
Real Estate & Rental & Leasing	7	29	\$886	\$30,552	19	190.0%	3	11.5%
Professional & Technical Services	16	53	\$2,205	\$41,599	0	0.0%	-2	-3.6%
Management of Companies	4	140	\$10,336	\$73,832	70	100.0%	8	6.1%
Admin. Support & Waste Mgmt. Svcs.	10	32	\$1,022	\$31,943	-7	-17.9%	-6	-15.8%
Educational Services	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Health Care & Social Assistance	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Arts, Entertainment, & Recreation	6	43	\$367	\$8,603	15	56.1%	9	25.5%
Accommodation & Food Services	20	162	\$1,878	\$11,590	14	9.2%	-16	-9.0%
Other Services	32	91	\$1,445	\$15,876	9	11.0%	-7	-7.1%
Public Administration	26	346	\$11,882	\$34,340	-13	-3.6%	0	0.0%

Source: DEED Quarterly Census of Employment & Wages (QCEW) program

Table 38. Regional Industry Employment Projections, 2014-2024

	Estimated Employment 2014	Projected Employment 2024	Percent Change 2014-2024	Numeric Change 2014-2024
Southwest Planning Region				
Total, All Industries	208,555	210,669	1.0%	2,114
Agriculture, Forestry, Fish & Hunt	5,335	5,360	0.4%	25
Mining	391	408	4.3%	17
Construction	7,613	8,164	7.2%	551
Manufacturing	31,340	30,844	-1.5%	-496
Utilities	813	760	-6.5%	-53
Wholesale Trade	8,104	8,457	4.3%	353
Retail Trade	20,285	19,570	-3.5%	-715
Transportation & Warehousing	5,377	5,583	3.8%	206
Information	2,839	2,673	-5.8%	-166
Finance & Insurance	6,131	6,399	4.3%	268
Real Estate & Rental & Leasing	1,225	1,376	12.3%	151
Professional & Technical Services	4,301	4,458	3.6%	157
Management of Companies	1,822	1,625	-10.8%	-197
Admin. Support & Waste Mgmt. Svcs.	4,200	4,566	8.7%	366
Educational Services	1,950	1,920	-1.5%	-30
Health Care & Social Assistance	25,914	29,025	12.0%	3,111
Arts, Entertainment, & Recreation	2,556	2,784	8.9%	228
Accommodation & Food Services	12,038	12,106	0.5%	68
Other Services	8,056	7,901	-1.9%	-155
Public Administration	31,816	30,682	-3.5%	-1,134

Source: DEED 2014-2024 Employment Outlook

Table 39. Employers by Size Class, 2016

Number of Employees	Sibley Co.		Minnesota	Sibley Co.	
	Number of Firms	Percent of Firms	Percent of Firms	Change in number of firms from 2008-2016	
1-4	225	64.3%	53.8%	-17	-7.0%
5-9	59	16.9%	17.6%	-4	-6.3%
10-19	36	10.3%	13.2%	-4	-10.0%
20-49	18	5.1%	9.3%	2	12.5%
50-99	7	2.0%	3.3%	1	16.7%
100-249	3	0.9%	1.9%	-1	-25.0%
250-499	1	0.3%	0.5%	0	0.0%
500 or more	1	0.3%	0.3%	1	#DIV/0!
Total Firms	350	100.0%	100.0%	-22	-5.9%

Source: U.S. Census, County Business Patterns

Table 40. Nonemployer Statistics, 2016

	2016		2006-2016	
	Number of Firms	Receipts (\$1,000s)	Change in Nonemps.	Percent Change
Sibley Co.	1,064	\$43,545	-1	-0.1%
State of Minnesota	403,926	\$18,727,372	27,062	7.2%

Source: U.S. Census, Nonemployer Statistics program

Table 41. Census of Agriculture, 2012

	Number of Farms	Market Value of Products Sold	State Rank (of 87)	Change in Mkt. Value, 2007-2012
Sibley Co.	949	\$377,027,000	21	54.5%
State of Minnesota	74,542	\$21,280,184,000		61.5%

Source: 2012 Census of Agriculture